

# ANALIA ALBUJA

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## EDUCATION

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Rutgers University, New Brunswick, NJ	Social Psychology	Ph.D., Expected 2020
Committee: Drs. Diana Sanchez, Shana Cole, Dave Wilder, Sarah Gaither		
Dissertation: Contextual factors in discrimination attributions for identity questioning: Exploring the target and perceiver perspective		
Rutgers University, New Brunswick, NJ	Social Psychology	M.S., June 2016
Advisor: Dr. Diana Sanchez		
Thesis: Unacknowledged Identities: Biracial and Bicultural Identity Autonomy		
Truman State University, Kirksville, MO	Psychology	B.S., May 2014
Advisor: Dr. Sherri Addis Palmer		
<i>Magna cum laude</i>		

## RESEARCH FUNDING

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*Includes departmental matching funds		
Dissertation Research Award, <i>American Psychological Association</i> (\$5,000)		2019
Contextual factors in discrimination attributions for identity questioning: Exploring the target and perceiver perspective; Role: PI		
Grant-In-Aid, <i>Society for the Psychological Study of Social Issues</i> (\$2,120)		2019
When you ask me where I'm from: Bicultural people's discrimination attributions for identity questioning; Role: PI		
Scholar Award, <i>Philanthropic Educational Organization</i> (\$15,000)		2019
Where Are You Really From?: Identity Denial and Questioning Within an Anti-Immigration Context; Role: PI		
Graduate Research Opportunities Worldwide, <i>National Science Foundation</i> (\$5,000)		2017
Dual Identities and Radicalization among Refugees in the Netherlands; Role: PI		
*Grant-In-Aid, <i>Society for the Psychological Study of Social Issues</i> (\$1,990)		2016
Multiracial Identity Fluidity and Intergroup Trust; Role: PI		
Graduate Research Fellowship, <i>National Science Foundation</i> (\$138,000)		2016
Not American Enough: Bicultural Identity Denial and Reassertion; Role: PI		

Wayne F. Placek Grant, <i>American Psychological Foundation</i> (\$15,000) Bias is in the eye of the beholder: A perceptual and attentional process model of transgender discrimination; Role: Co-PI with Shana Cole and Kristina Howansky	2016
Teaching Assistant Professional Development Fund Award, <i>Rutgers University</i> (\$645)	2016
Diversity Fellowship, <i>Rutgers University</i> (\$26,000)	2016
*Nancy Forest and Michael Honaker Master's Grant for Research in Psychology, <i>American Psychological Association</i> (\$2,000) Unacknowledged Identities: Multiracial and Multicultural Identity Autonomy; Role: PI	2015
*Clara Mayo Research Grant, <i>Society for the Psychological Study of Social Issues</i> (\$1,200) Not American Enough: Bicultural Identity Denial & Health; Role: PI	2015
Rutgers University Excellence Fellowship (\$21,000)	2014

## AWARDS

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Heritage Dissertation Award, <i>SPSP</i>	2019
Summer Institute for Social and Personality Psychology Attendant, <i>SPSP</i>	2019
Outstanding Abstract Travel Award, <i>Social Personality Health Network</i>	2018
Graduate Student Travel Award, <i>SPSSI</i>	2018
Jilin University-Rutgers University Graduate Research Forum Travel Award, <i>Rutgers</i>	2018
Research Excellence Award, Social Psychology, <i>Rutgers University</i>	2017, 2019
Commission on Ethnic Minority Recruitment, Retention and Training in Psychology II Travel Grant Award, <i>APA</i>	2016
Travel Scholarship, <i>SACNAS</i>	2016
Predocctoral Fellowship Honorable Mention, <i>Ford Foundation</i>	2016
Division 45 General Conference Travel Award, <i>APA</i>	2016
Social Area Service Award, <i>Rutgers University</i>	2016
Student Poster Award Winner, <i>SPSP</i>	2016
Diversity Fund Graduate Travel Award, <i>SPSP</i>	2015
Institute on Teaching and Mentoring, <i>Compact for Faculty Diversity</i>	2015, 2016
Graduate School Travel Award, <i>Rutgers University</i>	2015, 2018
Psychology Departmental Honors, <i>Truman State University</i>	2014
Outstanding Psychology Student Award, <i>Truman State University</i>	2014
Omicron Delta Kappa Student Hall of Fame Award, <i>Truman State University</i>	2014
Ronald E. McNair Postbaccalaureate Program Scholar, <i>Truman State University</i>	2013
Honors Scholar, <i>Truman State University</i>	2013
Truman Leadership Scholar (Full scholarship), <i>Truman State University</i>	2010-2014

## PUBLICATIONS

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- Albuja, A. F., Gaither, S.E., Sanchez, D.T., Straka, B., & Cipollina, R. ([In press](#)). Psychophysiological stress responses to bicultural and biracial identity denial. *Journal of Social Issues*.
- Howansky, K., Albuja, A. F., & Cole, S. ([In press](#)). Seeing gender: Perceptual representations of transgender individuals. *Social Psychological and Personality Science*.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E. ([In press](#)). Identity questioning: Antecedents and consequences of prejudice attributions. *Journal of Social Issues*.
- Maimon, M., Sanchez, D. T., Albuja, A. F., & Howansky, K. ([In press](#)). Bisexual identity denial and health: Exploring the role of societal meta-perceptions and belonging threats among bisexual adults. *Self and Identity*.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E. ([2019](#)). Identity denied: Comparing American or White identity denial and psychological health outcomes among bicultural and biracial people. *Personality and Social Psychology Bulletin*, 45, 416-430.
- Albuja, A. F., Sanchez, D. T., Lee, S. J., & Lee, J. Y. ([2019](#)). Early paternal support behaviors moderate consonant smoking among unmarried parents. *Journal of Studies on Alcohol and Drugs*, 80, 129-133.
- Albuja, A. F., Sanchez, D. T., Lee, S., Lee, J. Y., & Yadava, S. ([2019](#)). The effect of paternal cues in prenatal care settings on men's involvement intentions. *PLoS One*, 14, e0216454
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E. ([2018](#)). Strategic racial presentation: Perceptions of "passing" as White for Black/White biracial targets. *Journal of Experimental Social Psychology*, 77, 132-142.
- Lee, S. J., Sanchez, D. T., Grogan-Kaylor, A., Lee, J. Y., & Albuja, A. F. ([2018](#)). Father early engagement behaviors and infant low birth weight. *Maternal and Child Health Journal*, 22, 1407-1417.
- Albuja, A. F., Lara, M. A., Navarrete, L., & Nieto, L. ([2017](#)). Social support and postpartum depression revisited: The traditional female role as moderator among Mexican women. *Sex Roles*, 77, 209-220.
- Sanchez, D. T., Himmelstein, M. S., Young, D. M., Albuja, A. F., & Garcia, J. A. ([2016](#)). Confronting as autonomy promotion: Speaking up against discrimination protects against psychological distress in racial minorities. *Journal of Health Psychology*, 21, 1999-2007.

## MANUSCRIPTS UNDER REVIEW

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- Albuja, A. F., & Sanchez, D. T. (Under Review). Lay theory of generalized implicit prejudice: Implicit and explicit attitude transfer.
- Franco, M. G., Albuja, A. F., & Smith, R. (Under Review). How Black is Biracial? Empathy towards Black/White Biracial people.

Saud, L., Rudman, L., & **Albuja, A. F.** (Under Review). Identifying and reducing the ideological bases of prejudice against Mexican immigrants.

**Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. (Under Review). Intra-race intersectionality: Identity denial among dual-minority biracial people.

### MANUSCRIPTS IN PREPARATION

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Cipollina, R., Sanchez, D. T., Egert, A., Dominick, J. K., **Albuja, A. F.**, & Maimon, M. R. (In preparation). Disclosure and response styles during disclosures of concealable stigmatized identities.

**Albuja, A. F.**, Klein, S., & Cole, S. (In preparation). "If they gunned me down": The effect of stereotypicality of images on blame.

**Albuja, A. F.**, & Doosje, B. (In preparation). Dual identities and radicalization among Syrian refugees in the Netherlands.

### CONFERENCE TALKS

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\*Denotes undergraduate mentee.

**Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. (2019, June). Identity denial and psychological health among dual-minority Biracial people. Talk presented at the Society for the Psychological Studies of Social Issues 2019 Conference, San Diego, CA.

**Albuja, A. F.**, Sanchez, D. T., Lee, S., & Lee, J. Y. (2019, February). The effect of paternal cues in prenatal care settings on men's involvement intentions. Data blitz presented at the Social Personality Health Preconference of the 20<sup>th</sup> annual convention of the Society for Personality and Social Psychology, Portland, OR.

**Albuja, A. F.**, Sanchez, D. T., Gaither, S. E. (2018, April). Identity denied: American or White identity denial and psychological health outcomes among bicultural and biracial people. Talk presented at the Rutgers University Social Psychology Colloquium Series, New Brunswick, NJ.

**Albuja, A. F.**, Sanchez, D. T., Gaither, S. E. (2018, June). Identity denied: American or White identity denial and psychological health outcomes among bicultural and biracial people. Talk presented at the Jilin University-Rutgers University Graduate Student Forum, Changchun, China.

**Albuja, A. F.**, \*Vides, J., & Sanchez, D. (2018, June). Intersection of Stigma: Identity Safety cues among Women of Color. Talk presented at the Society for the Psychological Studies of Social Issues 2018 Conference, Pittsburgh, PA.

**Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. (2017, September). "What are you?": Biracial and Bicultural Identity Denial in Psychological Health. Talk presented at the European Association of Social Psychology and Society for the Psychological Study of Social Issues Joint Meeting, Utrecht, Netherlands.

- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2017, January). "What are you?": Biracial and Bicultural Identity Denial in Psychological Health. Talk presented at the 18<sup>th</sup> annual convention of the Society for Personality and Social Psychology, San Antonio, TX.
- Albuja, A. F., & Sanchez, D. T.** (2016, July). Strategic racial presentation: Perceptions of biracial "passing." Talk presented at APA Division 45 Research Conference, Palo Alto, CA.
- Albuja, A. F. & Sanchez, D. T.** (2016, March). Strategic racial presentation: Perceptions of biracial "passing." Talk presented at 2016 Annual Meeting of the Eastern Psychological Association, New York City, NY.
- Albuja, A. F.** (2015, February). Racial essentialism and the conceptualization of disease. Talk presented at the 8<sup>th</sup> Graduate Research Forum on Race and Ethnicity, New Brunswick, NJ.
- Albuja, A. F.** (2014, April). Machismo & Marianismo revisited: Language, acculturation, and gender role perceptions among Latinos. Talk presented at the National Conference of Undergraduate Research, Lexington, KY.
- Albuja, A. F.** (2014, April). The impact of structural factors on the health of Latinos. Talk presented at Truman State University Student Research Conference, Kirksville, MO.
- Albuja, A. F.** (2013, October). Machismo & Marianismo revisited: Language, acculturation, and gender role perceptions among Latinos. Talk presented at Diversity and Inclusivity Teaching and Research Symposium, New Albany, IN.

## POSTER PRESENTATIONS

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- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2020, February). *Contextual factors in discrimination attributions for multicultural Americans' identity questioning*. Poster to be presented at the Advances in Cultural Psychology Preconference of the 21<sup>st</sup> annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- \*Kadosh, E., **Albuja, A. F., & Sanchez, D. T.** (2019, April). *Linking our thinking: How lay associations between positive attitudes affect discrimination vigilance and health in White women*. Poster presented at Poster presented at the Aresty 15<sup>th</sup> Annual Undergraduate Research Symposium, New Brunswick, NJ.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2019, February). *Strategic racial presentation: Perceptions of "passing" as White for Black/White biracial targets*. Poster presented at the 20<sup>th</sup> annual convention of the Society for Personality and Social Psychology, Portland, OR.
- \*Kadosh, E., **Albuja, A. F., & Sanchez, D. T.** (2018, April). *Mapping -isms: Creating a cognitive map of prejudice*. Poster presented at the Aresty 14<sup>th</sup> Annual Undergraduate Research Symposium, New Brunswick, NJ.
- \*Vides, J., **Albuja, A. F., & Sanchez, D.** (2018, March). *Intersection of Stigma: Identity Safety cues among Women of Color*. Poster presented at the 19<sup>th</sup> annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

**Albuja, A.F., & Sanchez, D.** (2018, March). *Race or Ethnicity?: Conceptualization of Latinos in the U.S.* Poster presented at the 19<sup>th</sup> annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

\*Kovach-Galton, K., Stanaland, A., Frasca, T., **Albuja, A. F.**, Sanchez, D., & Gaither, S.E., (2017, November). *Gender differences in displays of stress within cross-race interactions.* Poster presented at the Society for Southeastern Social Psychologists Conference, Atlantic Beach, FL.

\*Klein, S., **Albuja, A. F.**, & Cole, S. (2017, March). *The hoodie effect: Visual stereotype activation and attributions of blame.* Poster presented at 2017 Annual Meeting of the Eastern Psychological Association, Boston, MA.

Howansky, K., **Albuja, A. F.**, \*Bruno, S., & Cole, S. (2017, January). *Bias is in the eye of the beholder: Perceptual biases influence evaluations of transgender individuals.* Poster presented at the Society for Personality and Social Psychology Conference, San Antonio, Texas.

\*Kaur, A., **Albuja, A. F.**, & Cole, S. (2016, April). *You be the judge: The effect of race on police accountability.* Poster presented at the Aresty 12<sup>th</sup> Annual Undergraduate Research Symposium, New Brunswick, NJ.

**Albuja, A. F.** & Cole, S. (2016, January). *"If they gunned me down:" The effect of stereotypicality of images on blame.* Poster presented at the 17<sup>th</sup> annual convention of the Society for Personality and Social Psychology, San Diego, CA.

\*Hubbard, S., Sanchez, D., & **Albuja, A. F.** (2015, July). *Fathers' perinatal engagement and maternal prenatal alcohol use.* Poster presented at the RiSE (Research in Science and Engineering) Summer Research Symposium, New Brunswick, NJ.

**Albuja, A. F.**, Sanchez, D. T., Young, D. M., & Pauker, K. (2015, May). *Cognitive heuristics and lay theories.* Poster presented at the Association for Psychological Science 27<sup>th</sup> Annual Convention, New York City, NY.

**Albuja, A. F.**, Lara, M. A., Navarrete, L., & Nieto, L. (2015, March). *Postpartum depression and social support: Female Traditionalism as moderator.* Poster presented at the 2015 Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Lara, M. A., **Albuja, A. F.**, Navarrete, L., & Nieto, L. (2014, October). *Depresión posparto y apoyo social: El papel tradicional femenino (Postpartum depression and social support: Traditional female gender role).* Poster presented at the 29<sup>th</sup> Annual National Institute of Psychiatry Research Conference, Mexico City, Mexico.

## TEACHING EXPERIENCE

### *Rutgers University*

Social Psychology, Instructor (Average rating: 4.73/5.00)

Summer 2016, 2017, 2018

General Psychology, Teaching Assistant

Spring 2019

Social Psychology, Teaching Assistant

Fall 2018

Quantitative Methods in Psychology, Teaching Assistant

Fall 2015

Infant and Child Development Laboratory, Teaching Assistant	Summer 2015
<i>Truman State University</i>	
Nonparametric Statistics, Grader	Spring 2014
Introductory and advanced Spanish, Teaching Assistant	2011-2012

## MENTORSHIP EXPERIENCE

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Dorothy and David Cooper Scholarship Summer Undergraduate Research Fellowship Mentor:	
Emily Kadosh	2018
McNair Scholar Peer Mentor:	
Jonathan Vides (\$200 research funding, Ronald E. McNair Scholar Award; SPSP Diversity Fund Undergraduate Registration Award; SPSP Poster Award Finalist)	2017-2018
Honors Thesis Peer Mentor:	
Emily Kadosh	2018-2019
Jonathan Vides	2017-2018
Pamela Gomez	2016-2017
Aresty Undergraduate Research Fellowship Mentor:	
Emily Kadosh (\$900 research funding, \$1000 Henry Rutgers Scholar Award)	2018-2019
Jonathan Vides (\$395 research funding)	2017-2018
Pamela Gomez (\$600 research funding)	2016-2017
Samuel Klein (\$800 research funding, \$400 Eastern Regional Research Award, EPA)	2016
Arshneil Kaur (\$400 research funding, \$250 Best Poster Award)	2015-2016
RiSE (Research in Science and Engineering) Peer Mentor:	
Sterling Hubbard	2015
Undergraduate research assistants working under my mentorship:	
2014 (12), 2015 (24), 2016 (17), 2017 (23), 2018 (22), 2019 (7)	

## SPECIALIZED SKILLS

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Proficient with Inquisit, Qualtrics, SPSS, R, Mplus and Jamovi Statistical Software, Tobii Eyetracker X-30
Attended Multilevel and Mixed Modeling course through Statistical Horizons
Spanish—fluent in speaking, proficient in reading and writing

## SERVICE

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Reviewer for 2018 SPSP Annual Convention Graduate Poster Award	2017
Student organizer for university-wide diversity event: "Speaking the Language of Diversity in Higher Education"	2017

Poster judge for Rutgers Aresty Undergraduate Research Symposium	2016, 2017
Reviewer for Society for Study of Motivation poster submissions	2016
Rutgers Psychological Alliance Graduate School Panelist	2016
Reviewer for Division 45 Poster submissions	2016
Student organizer for university-wide diversity event: "Diversity and Inclusion: Passport to Success for Graduate Students and Postdocs"	2016
Social Area Graduate Representative	2015-2016
American Association for University Women (AAUW) and Girl Scouts' STEM Convention Panelist	2015
Ad hoc reviewer for: <i>Journal of Health Psychology</i> <i>Analyses of Social Issues and Public Policy</i> <i>Psychology of Women Quarterly</i>	

## PROFESSIONAL MEMBERSHIPS

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American Psychological Association  
 Society for Personality and Social Psychology  
 Society for the Psychological Study of Social Issues  
 APA Division 45: Society for the Psychological Study of Culture, Ethnicity, and Race  
 Association for Psychological Science  
 Eastern Psychological Association  
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## REFERENCES

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Dr. Diana Sanchez  
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Dr. Shana Cole  
 Assistant Professor  
 Rutgers University, Department of Psychology  
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Dr. Sarah Gaither  
 Assistant Professor  
 Duke University, Department of Psychology and Neuroscience  
[sarah.gaither@duke.edu](mailto:sarah.gaither@duke.edu)